



THE WELL YOUTH MENTORING: CONTRACTUAL AGREEMENT AND MENTORING EXPECTATIONS

What is mentoring?

At the core of the activity is the relationship between the mentor and the mentee, where the development of the mentee is the key focus. In the context of the ministry, we look towards spiritual and personal development being the main focus.

What does this look like practically?

The mentoring sessions will take place in a mutually agreed neutral meeting place, for 1 hour and carried out by either the ministry lead or a volunteer, both of whom will be fully DBS checked and have taken part in some form of prior training. The frequency of the meetings, and which day the meeting will take place, should be discussed and agreed between the mentor and mentee, under the supervision of a parent/guardian. As to adhere to our safeguarding policy, the mentor and the mentee will always be the same gender.

What should I expect from the sessions?

This is really up to the mentee. During the first session, the mentor will discuss with mentee what aspects of their life/faith they feel they want to develop or explore. This will help the mentor to decide what things to focus on and how to take the meetings forward from there. This part of the process normally happens just from having a chat, so there's no pressure to come with a prepared list of things.

Contact

As per our safeguarding policy, the mentor cannot have the mentee's phone number and vice versa. The ministry leader has a mobile phone that used specifically for Well Youth business, and the mentee will be given this number. The mobile will be with the youth worker or volunteer during working hours and will be left on site outside of those hours. Alternatively, the youth worker can be contacted via email.

Safeguarding

The Well Safeguarding Policy states that the mentor and mentee meet on neutral ground, in a public place, to the knowledge and agreement of the parents/guardians. The safeguarding lead and line manager will also be made aware of the meeting. The mentor is required to keep a record of when the meetings happen, and a general note on what was discussed. The context and discussion of the

meeting will be confidential unless the mentee exhibits behaviour that is of an immediate risk to themselves or others. If this does occur, the safeguarding lead will be made aware and if necessary, the police. If at any point during the mentoring sessions, the mentee has concerns relating to the mentor, contact the safeguarding lead and the line manager. You can access a full copy of our safeguarding policy on our website at www.wellsheffield.com

Important Contacts

Youth Ministry Leader

Latifah Makuyi – latifah.makuyi@wellsheffield.com

Line Manager

Duncan Akehurst – duncan.akehurst@wellsheffield.com

Safeguarding Lead

Joel McKay-Smith – mckaysmithjoel@gmail.com

As parent/guardian, I have read and fully understand the expectations, terms and conditions in relation to the Well Youth Mentoring Programme. I therefore give consent for my son/daughter to receive mentoring from the appropriate youth worker.

Parent/Guardian Name:

Signed:

Date:

As the mentee, I have read and fully understand the expectations, terms and conditions in relation to the Well Youth Mentoring Programme. I commit to values and expectations of the programme and consent to receive mentoring from the appropriate youth worker.

Mentee Name:

Signed

Date: